

Monadnock Regional School District (MRSD)
School Board Meeting Minutes
(Non-Approved Minutes)
January 17, 2012
Monadnock Regional MS/HS, Swanzey, NH

Members Present: Ed Jacod, Pat Bauries, Richard Thackston, Winston Wright, Mike Morrison, Lisa Steadman, James Carnie, Mike Blair, Phyllis Peterson and Eric Stanley.

Absent: William Felton, Jen Labadie, Bruce Barlow, Scott Ellsworth and unassigned seat from Roxbury.

Administration present: D. Hodgdon, Superintendent, K. Craig, Assistant Superintendent, T. Kennett, Director of Student Services and J. Fortson, Business Manager,

Also present: J. Smith and M. Suarez.

“The goal of the Monadnock Regional Board is to be the Best School District in the State.”

1.PUBLIC COMMENTS: There were no public comments.

2. Consent Agenda: MOTION: P. Peterson **MOVED** to accept the January 10, 2012 Public Meeting Minutes as amended. **SECOND:** W. Wright. **VOTE:** 10.898/0/0/4.102. **Motion passes. MOTION:** P. Peterson **MOVED** to accept the January 10, 2012, 8:24 PM Non-Public Meeting Minutes as presented. **SECOND:** P. Bauries **VOTE:** 9.840/0/1.058/4.102. **Motion passes. MOTION:** P. Peterson. **MOVED** to accept the January 10, 2012, 9:30 PM Non-Public Meeting Minutes as presented. **SECOND:** P. Bauries. **VOTE:** 10.898/0/0/4.102. **Motion passes. MOTION:** P. Peterson. **MOVED** to accept the January 10, 2012, 9:00 PM Non-Public Meeting Minutes as presented. **SECOND:** E. Jacod. **VOTE:** 9.840/0/1.058/4.102. **Motion passes.**

3. Student Government Report: This is no report.

4. BUSINESS MANAGER’SREPORT: J. Fortson explained she would be passing out the ballot for the Board to review.

J. Fortson is asking the Board to authorize the Chair and the Vice Chair to sign to withdraw funds from the Capital Reserve in the amount of \$206,000.00 to help cover the cost of Phase Two of the renovations to the MS/HS. **MOTION:** P. Peterson **MOVED** to authorize the Chair and Vice Chair to sign on behalf of the School Board to withdraw \$206,000.00 from the Capital Reserve to help cover the cost of Phase Two of the renovations to the MS/HS. **SECOND:** P. Bauries. **VOTE:** 9.715/0/1.183/4.102. **Motion passes.**

5. SUPERINTENDENT REPORT:

1. Principal Search: R. Thackston explained that he is working on the composition of the committee. He is asking the Board the configuration of the principals in order to start the interview process. E. Jacod commented that he does not feel it is good for the District to run with a part time principal in Troy. We will not know what the Northern Schools will look like until March. He would suggest the Board make a decision but we do not have all the facts. It might be better in the long run to wait until after the March vote. He would support a full time principal in Troy. **MOTION:** E. Jacod. **MOVED** to support a full time principal in Troy. **SECOND:** W. Wright. **DISCUSSION:** P. Bauries commented that we have discussed this in the committee meetings but there have been no concrete ideas. She would suggest at the next School Board Meeting hearing from the Troy Principal, Emerson Principal, K. Craig and T. Kennett to give an overview on the high points regarding one full time principal in Troy. W. Wright would like to hear from the selectmen's office. P. Bauries commented that she is not asking for a committee for opinions. She is asking to hear from the top administrators. R. Thackston commented that we are short of time and could they address the Board tonight. K. Craig commented that she never heard of anything except a full time principal at Emerson. She explained Troy is in reconstruction. She is concerned with a part time principal. D. Dahl and others are working on a reconstruction plan at Troy. It does not make educationally sense. This is a time of urgency. They are a School in Need of Improvement. Someone has to monitor the plan. The State may not look upon this kindly if there is a part time principal. It does not make sense. This search advertisement needs to go out. Regarding the Northern Schools 2 teaching principals will be ok for right now with 2 sites may want to do on an interim status. D. Mousette was the principal for 3 schools. We want to honor what Sullivan wants. T. Kennett commented a teaching principal cannot teach at the same time, you need to have two teaching principals. He would suggest a full time principal at Troy and a part time principal at Emerson. R. Thackston asked the difference in the assistant principal and a full time principal. K. Craig commented Troy is in a year of a School in Need of Improvement. Spreading yourself between schools of this size will be difficult. Emerson school is also in Need of Improvement. J. Carnie commented that this discussion is not appropriate. It is a principal search and the budget was built on certain concepts of the search. The idea needs to go back to the Education Committee with the administrators to determine the proper method to go forward. To try and do this tonight where it is undetermined. We have 100 questions if we want to change the budget number it is procedurally wrong. We need a reasonable recommendation to make a decision. The topic is the principal search. We have no choice but to go forward with what we have. **MOTION:** J. Carnie **MOVED** to table the motion until an appropriate time to go in front of the Education Committee. **SECOND:** P. Bauries. **VOTE:** 6.642/3.424/.833/4.102. **Motion passes.** D. Hodgdon commented this will postpone the process. R. Thackston commented the people to serve on the committee want to know what positions they are hiring.

2. Correspondence and Announcements: D. Hodgdon reported today was a workshop day and they also had two snow days last week. There will be more to report at the next meeting.

3. Curriculum Report: K. Craig reported today was a workshop day which started at 10:00 AM. She met with grade levels across the District. They looked at the needs of the students and established a climate. They spent a lot of time on the PD360 focusing on lesson plans. The staff enjoyed sharing. K. Craig read questions from the teacher's feedback from today's workshop. The learning is not limited to students.

4. Other Issues of Importance: T. Kennett provided information to the Board regarding his Monadnock Cheshire Y Collaborative proposal. The rationale is to allow up to 12 students to return to the District and provide them with the education they need. This program will be at Camp Takodah. The total cost of the program including the laptops for each student will cost \$280,901.00. T. Kennett explained they will start the program with 8 students. P. Peterson likes the idea that the students could eventually come back to the MS/HS if their behavior improves. T. Kennett explained after approval from the State the parents will be invited to the site. E. Stanley asked if T. Kennett had ever implemented a program like this before. He answered no. He informed the Board that for the first three weeks he will be on site to work out any issues. These are students in grades 7-12. **MOTION:** P. Peterson. **MOVED** to approve the Monadnock Cheshire Y Collaborative as presented. **SECOND:** E. Jacod. **VOTE:** 10.898/0/0/4.102. **Motion passes.**

D. Hodgdon thanked the Negotiating Committee for taking care of two of the three Unions. There is a need for 2 non-public sessions.

J. Carnie asked if the Education Committee is to consider looking at the principal and assistant principals. R. Thackston explained that topic is outside the scope and not included in the principal search. We have a model at the high school. J. Carnie commented that there is a question at the Finance and the Education Committee to whether we need the number of assistant principals at the high school. It will have an impact on how we address the elementary principal. R. Thackston commented the plan is to go with the model voted on by the School Board. D. Hodgdon explained the administration did not touch that issue in the budget. J. Carnie asked for more clarity on what to look at. Is it just the elementary situation? R. Thackston explained the conversation tonight was a full time principal or a part time.

6. BOARD CHAIR REPORT: R. Thackston explained it was unfortunate that there was no agreement between the School Board and the Principal's Union. He hopes that the Negotiating Committee will continue to resolve the issues and conclude this sooner rather than later. He would hate to lose the work that has been done. He looks for the Board's guidance in hiring a new principal under the proposed agreement. R. Thackston explained he has spoken to people to sit on the principal search committee. Their biggest question is what they are searching for before the approval of the committee. He has serious concerns on not having a full time principal in Troy. He is willing to look at other models. He wants it to be easy for the committee and fair to

the schools. He trusts the Education Committee will be reasonable and fair. Once there is a decision we will then advertise.

7. SCHOOL BOARD COMMITTEE REPORTS:

1. Community Relations Committee: This committee did not meet.

2. Education Committee: This committee did not meet.

3. Facilities Committee: This committee did not meet.

4. Finance Committee: This committee did not meet.

5. Policy Committee: The Policy Committee did meet and is bringing 2 policies for approval from the Board. **MOTION:** L. Steadman **MOVED** on behalf of the Policy Committee to approve Policy JLCC Communicable Diseases as amended by the Policy Committee. **SECOND:** E. Jacod. **DISCUSSION:** The Board discussed the policy. **VOTE:** 8.373/2.326/0/4.102. **Motion passes.** **MOTION:** L. Steadman **MOVED** on behalf of the Policy Committee to approve Policy BB-School Board Legal as presented. (This is a NHSBA Policy). **SECOND:** M. Blair. **VOTE:** 10.066/0/.833/4.102. **Motion passes.** The committee will schedule a meeting no later than Feb. 7, 2012.

6. Budget Committee Rep.: E. Stanley informed the Board the Budget Committee held their Public Hearing and Meeting on January 12, 2012. The Budget Committee approved the \$32,500,000.00 proposed budget. The Default Budget was set at \$33,851,466.00. The Budget Committee voted not to support Article Five, Special Ed. Expendable Trust and Article Five, funding for the SRO.

7. Negotiations/Human Resources Committee: P. Bauries informed the Board the committee has spoken to MAPS and are planning on getting together and discuss the issues. They are on track.

8. Cheshire Career Center: There have been no scheduled meetings of the CCC.

8. OLD BUSINESS: There is no Old Business at this time.

9. NEW BUSINESS:

1. Motions from Facilities Committee: There are no motions.

2. Motions from Policy Committee: There are no motions.

3. Motions from the Education Committee: There are no motions.

4. Motions from the Finance Committee: There are no motions.

a. Action on the Manifest: MOTION: P. Bauries **MOVED** the manifest in the amount of \$2,349,084.73. **SECOND:** P. Peterson. **VOTE:** 10.898/0/0/4.102. **Motion passes.**

10. SETTING NEXT MEETING'S AGENDA:

- 1. Recommendation on principal search.**
- 2. Finance Committee on \$50,000.00 for efficiency group.**

11. Public Comments: There were no Public Comments.

The Chair called for a 10 minute recess.

12. 8:40 PM Enter into Non-Public Session under RSA 91-A:3 II © Student Issues:

MOTION: P. Peterson **MOVED** to enter into non-public session under RSA 91-A:3 II © Student Issue. **SECOND:** W. Wright. **VOTE** W. Wright, M. Morrison, P. Bauries, P. Peterson, J. Carnie, M. Blair, L. Steadman, E. Stanley, E. Jacod and R. Thackston. **VOTE:** 10.898/0/0/4.102. **Motion passes.**

13. 8:50 PM Enter into Non-Public Session under RSA 91-A:3 II (a) Dismissal or compensation of a Public Employee: MOTION: P. Peterson **MOVED** to enter into non-public session under RSA 91-A:3 II (a) Dismissal or compensation of a Public Employee. **SECOND:** P. Bauries **VOTE** W. Wright, M. Morrison, P. Bauries, P. Peterson, J. Carnie, M. Blair, L. Steadman, E. Stanley, E. Jacod and R. Thackston. **VOTE:** 10.898/0/0/4.102. **Motion passes.**

14. Return to Public Session: MOTION: J. Carnie. **MOVED** to seal the January 17, 2012, 8:50 PM Non-Public Meeting Minutes indefinitely. **SECOND:** E. Jacod. **VOTE:** 10.898/0/0/4.102. **Motion passes.**

15. Motion to adjourn: MOTION: J. Carnie **MOVED** to adjourn the Board Meeting at 9:10 PM. **SECOND:** E. Jacod **VOTE:** 10.898/0/0/4.102. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
Recording secretary